

**Merrimack School District/SAU 26
School Board Meeting
Preliminary Agenda
December 18, 2023
Merrimack Town Hall – Matthew Thornton Room**

PUBLIC MEETING

- 6:00 p.m. **1. CALL TO ORDER and PLEDGE OF ALLEGIANCE** Ken Martin
- 6:05 p.m. **2. PUBLIC PARTICIPATION** Ken Martin
- 6:15 p.m. **3. BUDGET PRESENTATIONS** Ken Martin
- a. Food Service Dave Dziki
- b. K-6 Elementary Schools (MES, RFS, TFS, JMUES) Julie DeLuca, Michelle Romein
Bonnie Painchaud, Nicole Rheault
- 7:15 p.m. **4. POLICIES**
- a. Second Review and Approval of Revised Admission of Tuition and Non-Resident Students Policy (JFAB) Everett Olsen
- b. Approval of Revised Use of Physical Restraint/Seclusion Policy (JKAA) Everett Olsen
- 7:25 p.m. **5. PUBLIC COMMENTS ON AGENDA ITEMS** Ken Martin
- 7:35 p.m. **6. ADJOURN** Ken Martin

* These times are estimates and may vary depending on discussion.

MERRIMACK SCHOOL DISTRICT
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AMANDA S. DOYLE
Assistant Superintendent for Curriculum

EVERETT V. OLSEN, Jr.
Chief Education Officer

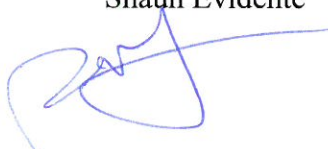
MATTHEW D. SHEVENELL
Assistant Superintendent for Business

To: Ken Martin
Laurie Rothhaus

Naomi Halter
Lori Peters
Jenna Hardy
Shaun Evidente

From: Everett V. Olsen, Jr.

Date: December 13, 2023



Subject: Correction to Page 14 of FY 2025 Budget Message

I have discovered two errors that I made on page 14 of the Fiscal 2025 Budget Message.
The corrections are noted below:

RFS

I added 1.0 Kindergarten Instructional Aide at RFS. This position was supposed to be added to TFS and not RFS.

Student Services

Currently Indicates -1.0 Student Services Assistant Administrator. This should be +1.0 Student Services Assistant Administrator.

The corrections have been incorporated into this new page 14 and I apologize for my error.

Staff (Additions and Reductions)

MES

Net +1.0 Classroom Teacher (Enrollment)
+1.0 Kindergarten Instruction Aide (Enrollment)

RFS

Net +2 Classroom Teachers (Enrollment)
+1.0 Unified Arts Teacher (PE/Health) (Enrollment)

TFS

+1.0 Classroom Teacher (Enrollment)
+1.0 Kindergarten Instructional Aide (Enrollment)

JMUES

Net +1.0 Social/Emotional Specialist
+1.0 Reading Interventionist

MMS

No New Staff Requested

MHS

Net -2.0 Teachers (To Be Determined)

Student Services

+1.0 Student Services Assistant Administrator
+1.0 BCBA (Board Certified Behavior Analyst)

SEL (Social Emotional Learning)

We will reallocate existing funds from the Home School Liaison position to the following positions that are more direct service to students, in nature.

-1.0 Home School Liaison Funds —→ +1.0 K-8 Social Worker
-1.0 Home School Liaison Funds —→ +1.0 K-8 Section 504 Coordinator
-1.0 Home School Liaison Funds —→ +1.0 Special Education Counselor
(MMS/MHS)

Positions That We Had to Add During the 2023-2024 School Year to Meet Specific Student Needs

+1.0 Kindergarten Teacher at RFS
+1.0 Special Education Reading Specialist at JMUES

December 18, 2023
Food Services, MES, RFS, TFS, JMUES

(As I prepare this packet, Bill is working hard to move the MMS and MHS presentations to a different date)

Budget Questions For _____

Submitted by:

Page #	Account Number	General Questions/Comment

ADMISSION OF TUITION AND NON-RESIDENT STUDENTS

Non-resident students may only attend District schools when their attendance has been approved by the Board. If the Board agrees to enroll a non-resident student, the District will either charge tuition to the parent or, alternatively, the Superintendent may seek to enter into an agreement for the payment of tuition with the school district in which the student resides. ~~The Superintendent and/or designee is hereby authorized to develop and implement procedures consistent with this policy.~~

In deciding whether to accept a non-resident student, the Board may give consideration to the District's capacity and ability to meet the educational needs of the student. However, the Board's decision on whether to enroll a non-resident student will not be based, in whole or in part, on whether that student is a student with a disability, as defined by applicable state or federal law ~~and/or whether the student requires accommodations under the Rehabilitation Act of 1973.~~ If a student with special education needs is accepted, the District of residence will remain responsible for ~~the provision and~~ cost of ~~any special education and related~~ services in accordance with RSA 193:3,IV(c) ~~and RSA 186-C:13,IV.~~ Nothing in this policy will limit the ability of the Individual Education Program Team to recommend a change in placement for any non-resident student based on the student's educational needs.

Upon the admission of a non-resident student to the District, the Superintendent or his/her designee will immediately notify the student's school district of residence of the student's name, date of birth, address, and grade assignment. This notification shall also be made at the beginning of each school year for which the student is enrolled.

Tuition for the Merrimack School District is set at the Average Cost per Pupil as determined by the New Hampshire Department of Education and posted on its website. Tuition will be billed quarterly in advance to the district of residence or parent responsible for payment. If there is an agreement for the payment of tuition by a district of residence, approval of the tuition rate must be obtained from that district's school board.

~~Under normal circumstances,~~ The District ~~will does~~ not provide transportation at district expense to and from school or beyond the designated attendance areas for the school to which the student is assigned, for non-resident and tuition students. ~~However, the District may assist parents in finding and procuring transportation services for their children. The Superintendent or his/her designee will make all determinations as to whether transportation will be provided and the Superintendent or his/her designee's decision will be final.~~

The School Board may make exceptions to this policy on a case-by-case basis, at its discretion, pursuant to separate contracts, agreements and other binding arrangements.

**ADMISSION OF TUITION AND NON-RESIDENT STUDENTS
(continued)**

Legal Reference:

RSA 186-C:13,IV, Liability for Expenses

RSA 193:3, Change of School or Assignment

RSA 193:12, Legal Residence Required

Cross Reference

Policy JFAA Admission of Resident Students

1st Reading: January 17, 2017

2nd Review: February 20, 2017

Adoption: March 6, 2017

Policy Revision

1st Reading: December 11, 2023

2nd Review: December 18, 2023

Revision:

USE OF PHYSICAL RESTRAINT/SECLUSION

Introduction

The Merrimack School District affirms the right of all children to be treated with dignity.

The Merrimack School District authorizes trained staff members to use physical restraints and seclusion in limited situations. In addition, it is expected that school staff will be trained in and implement positive and constructive methods to de-escalate potentially dangerous situations, prior to any use of physical restraint or seclusion.

A. Prevention Strategies

To the extent possible, the Merrimack School District will collaborate with the parent/guardian to identify appropriate and effective techniques for supporting positive student behavior. This shall include all strategies identified in any formal plan such as an Individual Education Plan (IEP), 504 Accommodation Plan or other Behavior Intervention Plan. Additionally, the parent/guardian will be asked to share relevant information with school personnel. The parent and/or the district may request and/or conduct assessments for students who may cause potentially dangerous situations.

Ultimately, it is the responsibility of the District to provide for the safety of all students. The general welfare and safety of both the student and others must be considered at all times. In dangerous situations where the student can cause serious, probable and imminent bodily harm to himself/herself or others, restraint or seclusion may be used. The Merrimack School District will provide the parent/guardian with a copy of the Policy and Procedures for the Use of Physical Restraint and Seclusion.

B. Definitions (RSA 126-U:1)

1. "Child" means a person who has not reached the age of 18 years and who is not under adult criminal prosecution or sentence of actual incarceration resulting therefrom, either due to having reached the age of 17 years or due to the completion of proceedings for transfer to the adult criminal justice system under RSA 169-B:24, RSA 169-B:25, or RSA 169-B:26. "Child" also includes a person in actual attendance at a school who is less than 22 years of age and who has not received a high school diploma.
2. "Restraint" means bodily physical restriction, mechanical devices, or any device that immobilizes a person or restricts the freedom of movement of the torso, head, arms, or legs. It includes mechanical restraint, physical restraint, and medication restraint used to control behavior in an emergency or any involuntary medication. It is limited to actions taken by persons who are school district staff members, contractors, or otherwise under the control or direction of the Merrimack School District.
 - a. "Medication restraint" occurs when a child is given medication involuntarily for the purpose of immediate control of the child's behavior.
 - b. "Mechanical restraint" occurs when a physical device or devices are used to restrict the movement of a child or the movement or normal function of a portion of his or her body.
 - c. "Physical restraint" occurs when a manual method is used to restrict a child's freedom of movement or normal access to his or her body.

USE OF PHYSICAL RESTRAINT/SECLUSION

3. "Restraint" shall not include the following:
- a. Brief touching or holding to calm, comfort, encourage, or guide a child, so long as limitation of freedom of movement of the child does not occur.
 - b. The temporary holding of the hand, wrist, arm, shoulder, or back for the purposes of encouraging a child to stand, if necessary, and then walk to a safe location, so long as the child is in an upright position and moving toward a safe location.
 - c. Physical devices, such as orthopedically prescribed appliances, surgical dressings and bandages, and supportive body bands, or other physical holding when necessary for routine physical examinations and tests or for orthopedic, surgical, and other similar medical treatment purposes, or when used to provide support for the achievement of functional body position or proper balance or to protect a person from falling out of bed, or to permit a child to participate in activities without the risk of physical harm.
 - d. The use of seat belts, safety belts, or similar passenger restraints during the transportation of a child in a motor vehicle.
 - e. The use of force by a person to defend himself or herself or a third person from what the actor reasonably believes to be the imminent use of unlawful force by a child, when the actor uses a degree of such force which he or she reasonably believes to be necessary for such purpose and the actor does not immobilize a child or restrict the freedom of movement of the torso, head, arms, or legs of any child.
4. "Serious Injury" means any harm to the body which requires hospitalization or results in the fracture of any bone, non-superficial lacerations, injury to any internal organ, second- or third-degree burns, or any severe, permanent, or protracted loss of or impairment to the health or function of any part of the body.
5. "Seclusion" means the involuntary placement of a child alone in a place where no other person is present and from which the particular child is unable to exit, either due to physical manipulation by a person, a lock, or other mechanical device or barrier; **or from which the child reasonably believes they are not free to leave; or the involuntary confinement of a child to a room or area separate from their peers, with one or more adults who are using their physical presence to prevent egress.** The term does not include the voluntary separation of a child from a stressful environment for the purpose of allowing the child to regain self-control, when such a separation is to an area which a child is able to leave. Seclusion does not include circumstances in which there is no physical barrier between the child and any other person or the child is physically able to leave the place **or involuntary confinement of a child to a room or area with an adult who is actively engaging in a therapeutic intervention.** A circumstance may be considered seclusion even if a window or other device for visual observation is present, if the other elements of this definition are satisfied. **Seclusion shall never be used explicitly or implicitly as punishment or discipline for behavior of a child.**

USE OF PHYSICAL RESTRAINT/SECLUSION

6. A school will designate a “co-regulator” to monitor the student who is being secluded and who will assist the student with regulating behavior and develop a plan to help the child manage their state of regulation and their return to a less restrictive setting. The co-regulator shall check the child at regular intervals not to exceed 30 minutes between any one interval. The co-regulator should be (in priority order):

- A trusted adult selected by child
- A clinician/counselor trained in trauma informed practices
- A staff member known to have a positive relationship with the child
- A staff member who was not involved in the incident leading to seclusion

~~The co-regulator will check the child at regular 30-minute intervals.~~

~~“Co-Regulator” means an adult who is designated by the school to monitor the student being secluded and who will assist the student with regulating behavior.~~

7. “Intentional Physical Contact” means contact by a school employee with a child, in response to a child’s aggression, misconduct, or disruptive behavior, and includes, but is not limited to blocking of a blow, forcible release from a grasp, or other significant and intentional physical contact with a child demonstrating disruptive or assaultive behaviors.
- Intentional physical contact does not include escorting a child from an area by way of holding of the hand, wrist, arm, shoulder, or back to induce the child to walk to a safe location, unless the child is actively combative, assaultive, or self-injurious while being escorted.
 - Intentional physical contact does not include actions such as separating children from each other, directing a child to stand, or otherwise physically preparing a child to be escorted.
 - Intentional physical contact does not include incidental or minor contact, such as for the purpose of gaining a misbehaving child’s attention.
 - Intentional physical contact does not include the use of seat belts, safety belts, or similar passenger restraints during the transportation of a child in a motor vehicle.
 - Intentional physical contact does not include an incident of restraint or seclusion.

C. Physical Restraint May Only Be Used In Emergency Situations Only When The Following Conditions Exist (RSA 126-U:5):

- Physical restraint shall only be used to ensure the immediate physical safety of persons when there is a substantial and imminent risk of serious bodily harm to the child or others. The determination of whether the use of restraint is justified under this section may be made with consideration of all relevant circumstances, including whether continued acts of violence by a child to inflict damage to property will create

USE OF PHYSICAL RESTRAINT/SECLUSION

a substantial risk of serious bodily harm to the child or others. Physical restraint will be used only by trained personnel using extreme caution when all other interventions have failed or have been deemed inappropriate.

2. Restraint shall never be used explicitly or implicitly as punishment for the behavior of a child.
3. The use of restraint is limited to physical restraint and mechanical restraint (when necessary for the safe transport of pupils as described in Section K of this policy).
4. Staff authorized to utilize restraint will be trained in the Nonviolent Crisis Intervention Program (CPI) and/or its equivalent as determined by the Superintendent of Schools or his/her designee. A team approach should be used, when possible, in situations that involve restraint. Untrained staff are prohibited from utilizing restraint and are limited to physically intervening by using the minimal amount of physical contact with the student to protect the student and ensure the safety of others until trained staff is available.

D. Authorization and Monitoring of Extended Restraint (RSA 126-U:11)

1. A child in restraint shall be continuously and directly observed by school personnel trained in the safe use of restraint.
2. Restraint shall not be imposed for longer than is necessary to protect the child or others from the substantial and imminent risk of serious bodily harm.
3. No period of restraint of a child may exceed 15 minutes without the approval of the Principal or supervisory employee designated by the Principal to provide such approval.
4. No period of restraint of a child may exceed 30 minutes unless a face-to-face assessment of the mental, emotional, and physical well-being of the child is conducted by the Principal or a supervisory employee designated by the Principal who is trained to conduct such assessments. The assessment shall also include a determination of whether the restraint is being conducted safely and for a purpose authorized by RSA 126-U. Such assessments will be repeated at least every 30 minutes during the period of restraint. Each such assessment will be documented in writing and such records will be retained by the facility or school as part of the written notification required in RSA 126-U:7, III and *Section I* of this Policy.

E. Prohibition of Dangerous Restraint Techniques (RSA 126-U:4)

Use or threatened use of the following restraint and behavior control techniques is prohibited:

1. Any physical restraint or containment technique that:
 - a. obstructs a child's respiratory airway or impairs the child's breathing or respiratory capacity or restricts the movement required for normal breathing;

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- b. places pressure or weight on, or causes the compression of, the chest, lungs, sternum, diaphragm, back, or abdomen of a child;
 - c. obstructs the circulation of blood;
 - d. involves pushing on or into the child's mouth, nose, eyes, or any part of the face or involves covering the face or body with anything, including soft objects such as pillows, blankets, or washcloths; or
 - e. endangers a child's life or significantly exacerbates a child's medical condition.
2. The intentional infliction of pain, including the use of pain inducement to obtain compliance.
3. The intentional release of noxious, toxic, caustic, or otherwise unpleasant substances near a child for the purpose of controlling or modifying the behavior of or punishing the child.
4. Any technique that unnecessarily subjects the child to ridicule, humiliation, or emotional trauma.
5. Prone restraint which occurs when a child is intentionally placed face-down and the child's physical movement is limited.

F. Limitation on the Use of Seclusion (RSA 126-U:5-a)

1. Seclusion may not be used as a form of punishment or discipline. It may only be used when a child's behavior poses a substantial and imminent risk of physical harm to the child or to others and may only continue until that danger has dissipated.
2. Seclusion shall only be used by trained personnel after other approaches to control the behavior have been attempted and been unsuccessful or are reasonably concluded to be unlikely to succeed based on the history of actual attempts to control the behavior of a particular child.
3. Seclusion will not be used in a manner that unnecessarily subjects the child to the risk of ridicule, humiliation, or emotional or physical harm.

G. Conditions of Seclusion (RSA 126-U: 5-b)

1. When permitted, seclusion may only be imposed in rooms which:
 - a. Are of a size which is appropriate for the chronological and developmental age, size, and behavior of the children placed in them.
 - b. Have a ceiling height that is comparable to the ceiling height of the other rooms in the building in which they are located.
 - c. Are equipped with heating, cooling, ventilation, and lighting systems that are comparable to the systems that are in use in the other rooms of the building in which they are located.

USE OF PHYSICAL RESTRAINT/SECLUSION

- d. Are free of any object that poses a danger to the children being placed in the rooms.
 - e. Have doors which are either not equipped with locks, or are equipped with devices that automatically disengage the lock in case of an emergency. For the purpose of this subparagraph, an "emergency" includes, but is not limited to:
 - I. The need to provide direct and immediate medical attention to a child;
 - II. Fire;
 - III. The need to remove the child to a safe location during a building lockdown; or
 - IV. Other critical situations that may require immediate removal of a child from a seclusion to a safe location.
 - f. Are equipped with unbreakable observation windows or equivalent devices to allow safe, direct, and uninterrupted observation of every part of the room.
2. Each use of seclusion will be directly and continuously visually and auditorily monitored by **at least two people, one of whom is a person** trained in the safe use of seclusion.

H. Training

The Superintendent, Director of Special Services and Principals in the Merrimack School District will confer on an annual basis to designate specific personnel to be trained in the use of physical restraint procedures and seclusion procedures. Staff will be trained in the Nonviolent Crisis Intervention Program (CPI) and/or its equivalent as determined by the Superintendent of Schools or his/her designee.

I. Reporting Requirements and Parental Notification (RSA 126-U:7)

Appropriate personnel will use the following protocol after each use of restraint or seclusion:

1. The staff member involved should verbally notify the Principal or his/her designee as soon as possible.
2. Unless prohibited by a court order, the Principal or his/her designee will **verbally notify the parent/guardian and guardian ad litem as soon as practicable, and in no event later than the time of the return of the child to the parent or guardian or the end of the business day, whichever is earlier.** Notification will be made in a manner calculated to give the parent/guardian actual notice of the incident at the earliest practicable time.
3. The staff member(s) who used the physical restraint or seclusion will have the opportunity to meet with his/her supervisors after the incident. The purpose of the meeting is to have the staff process the incident, assess precipitating factors that led to the physical restraint or seclusion and look at what could have been done to prevent the restraint or seclusion. The supervisor will provide support to the staff member and determine when the staff member(s) shall return to his/her duties.

USE OF PHYSICAL RESTRAINT/SECLUSION

4. The Superintendent is authorized to develop a reporting form or other documents necessary to satisfy these reporting requirements. A Merrimack School District employee who uses physical restraint or seclusion, or if the employee is unavailable, an administrator/supervisor of such employee, shall within **5 business** days after the occurrence, submit a written Merrimack School District Restraint or Seclusion report **using a form developed by the NH Department of Education and the NH Department of Health and Human Services, and** containing the following information to the Principal or his/her designee, and the Superintendent:
- (a) The date, time, and duration of the use of restraint or seclusion.
 - (b) A description of the actions of the child before, during, and after the occurrence.
 - (c) A description of any other relevant events preceding the use of physical restraint or seclusion, including the justification for initiating the use of physical restraint or seclusion.
 - (d) The names of the persons involved in the occurrence.
 - (e) A description of the actions of the faculty or school employees involved before, during, and after the occurrence.
 - (f) A description of any interventions used prior to the use of the physical restraint or seclusion.
 - (g) A description of the seclusion or physical restraint used, including any technique/hold used and the reason the technique/hold was necessary.
 - (h) A description of any injuries sustained by, and any medical care administered to, the child, employees, or others before, during, or after the use of physical restraint or seclusion.
 - (i) A description of any property damage associated with the occurrence.
 - (j) A description of actions taken to address the emotional needs of the child during and following the physical restraint or seclusion incident.
 - (k) A description of future actions to be taken to address the child's problem behaviors.
 - (l) The name and position of the employee completing the report.
 - (m) The anticipated date of the final report.
5. Unless prohibited by court order, the Principal or designee will, **within 2 business** days of receipt of the notification required in the above paragraph, send by first class mail to the child's parent/guardian and the guardian ad litem the information contained in the notification/report. Each notification/report prepared under this section will be retained by the school for review in accordance with rules adopted under RSA 541-A by the State Board of Education and the Department of Health and Human Services. A copy of reports and communications will be placed in the student's file.
6. Whenever a school employee has intentional physical contact with a child which is in response to a child's aggression, misconduct, or disruptive behavior, a representative of the school will make reasonable efforts to promptly notify the parent/guardian. Such notification will be made no later than the time of the return of the child to the parent or guardian or the end of the business day, whichever is earlier. Notification shall be made in a manner calculated to give the parent or guardian actual notice of the incident at the earliest practicable time.

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- a. Notification of intentional physical contact is not required:
 - I. When a child is escorted from an area by way of holding of the hand, wrist, arm, shoulder, or back to induce the child to walk to a safe location. However, if the child is actively combative, assaultive, or self-injurious while being escorted, the intentional physical contact notice requirements shall apply.
 - II. When actions are taken such as separating children from each other, including a child to stand, or otherwise physically preparing a child to be escorted.
 - III. When the contact with the child is incidental or minor, such as for the purposes of gaining a misbehaving child's attention. However, blocking a blow, forcible release from a grasp, or other significant and intentional physical contact with a disruptive or assaultive child will be subject to the intentional physical contact notice requirements.
 - IV. When an incident constitutes restraint or seclusion and is subject to the notification requirements set forth above.
- b. When notification is required, the school shall, within 5 business days of the occurrence, prepare a written description of the incident. The written description shall include at least the following information:
 - I. The date and time of the incident
 - II. A brief description of the actions of the child before, during and after the occurrence
 - III. The names of the persons involved in the occurrence
 - IV. A brief description of the actions of the facility or school employees involved before, during, and after the occurrence
 - V. A description of any injuries sustained by, and any medical care administered to, the child, employees, or others before, during, or after the incident.

J. Serious Injury or Death during Incidents of Restraint or Seclusion (RSA 126-U:10, II)

1. In cases involving serious injury or death to a child subject to restraint or seclusion in a school, the Superintendent or designee will, in addition to the provisions of RSA 126-U:7 (described in *Section K* of this policy), notify the commissioner of the department of education, the attorney general, and the Disabilities Rights Center, the state's federally designated protection and advocacy agency for individuals with disabilities. Such notice to these entities will include the written notification required in RSA 126-U:7,II within five business days.

K. Transportation (RSA 126-U:12)

1. The school district will not use mechanical restraints during the transportation of children unless case specific circumstances dictate that such methods are necessary.

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2. Whenever a child is transported to a location outside the school, the Principal or designee will ensure that all reasonable and appropriate measures consistent with public safety are made to transport or escort the child in a manner which:
 - a) Prevents physical and psychological trauma;
 - b) Respects the privacy of the child; and
 - c) Represents the least restrictive means necessary for the safety of the child.
3. Whenever a child is transported using mechanical restraints, the Superintendent or designee will document in writing the reasons for the use of the mechanical restraints; such documentation shall be treated as a notification of restraint under Section J of this policy.

L. Special Education Students (RSA 126-U:14)

Upon information that restraint or seclusion has been used for the first time upon a child with a disability as defined in RSA 186-C:2, I or a child who is receiving services under Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. section 701, and its implementing regulations, the school shall review the individual educational program and/or Section 504 plan and make such adjustments as are indicated to eliminate or reduce the future use of restraint or seclusion. A parent or guardian of a child with a disability may request such a review at any time following an instance of restraint or seclusion. Such request shall be granted if there have been multiple instances of restraint or seclusion since the last review.

M. School Resource Officers and Emergency Responders

The School Resource officer is considered a contractor of the school district and the Physical Restraint, Intentional Physical Contact and Seclusion provisions apply. Documentation and notification requirements of this policy shall be consistent with the district policy and procedure. However, nothing in this policy, prohibits the School Resource Officer (SRO), or other emergency responders, from utilizing restraint, including mechanical restraint, when deemed necessary by the officer to complete the necessary functions of the duties assigned to them by their Employment Agency. Moreover, nothing in this policy prohibits the SRO from using restraint when it is consistent with the law.

N. Annual Review Process

1. The Merrimack School Board will annually review its written policy and procedures regarding the use of restraint and seclusion.
2. The Superintendent of Schools or his/her designee is authorized to establish procedures and create forms for managing the behavior of children. Such procedures shall be consistent with this policy and all applicable laws. The Superintendent is further authorized to establish any other procedures and forms necessary to implement this policy and/or any other legal requirements.

USE OF PHYSICAL RESTRAINT/SECLUSION

- a. The Superintendent of Schools or his/her designee shall ensure that all relevant personnel are aware of the District Use of Physical Restraint/ Seclusion Policy and Procedures.
- b. Principals will annually identify staff members who serve as school-wide resources to serve on a committee to assist in ensuring proper administration of physical restraint and/or seclusion. The database is maintained by CPI trainers in each building.
- c. Committee shall review at a minimum, the following components related to the use of restraint. These include an analysis of the following components:

- I. Incident reports;
- II. Procedures used during physical restraint, including the proper administration of specific district approved physical restraint techniques;
- III. Preventative measures or alternatives tried, techniques or accommodations used to avoid or eliminate the need of the future use of physical restraint;
- IV. Documentation and follow up of interventions made to eliminate the need for future use of physical restraint;
- V. Injuries incurred during a physical restraint;
- VI. Notification procedures;
- VII. Staff training needs;
- VIII. Specific patterns related to staff or student incidents; and
- IX. Environmental considerations, including physical space, student seating arrangements, and noise levels.

3. Upon review of the data, the committee shall identify any issues and/or practices that require further attention and provide written recommendations to the Superintendent of Schools.
4. Further, the Committee can recommend review of the training program to ensure the most current knowledge and techniques are reflected in the district's policy of physical restraint and seclusion.

O. Duty To Report Violation (Ed 1202.01(e))

When a school employee has reason to believe that the action of another constituted a violation of the restraint and seclusion law and misconduct, or suspected misconduct, pursuant to ED 510, the employee must report this incident to the Principal or Superintendent's designee within 24 hours of the suspected misconduct.

The Superintendent of Schools shall develop a procedure and ensure that all employees are aware of, and understand, their duty to report suspected violations of the restraint and seclusion law. In situations where it is determined that no violations occurred, documentation, including the evidence used to make the determination, must remain on file at the Superintendent's Office.

USE OF PHYSICAL RESTRAINT/SECLUSION

No school nor any employee, contractor, consultant nor volunteer thereof, shall subject any individual to harassment or retaliation for filing, in good faith, a report under RSA 126-U, Ed 1200, and/or this policy.

Legal References:

- RSA 126-U, Limiting the Use of Child Restraint Practices
- Title LXII Criminal Code, Chapter 627:6
- NH Department of Education Administrative Rule, Ed 1200 Restraint and Seclusion for Children
- NH Department of Education Administrative Rule, Ed 510 Code of Conduct

1st Reading: June 1, 2015
2nd Review: June 15, 2015
3rd Review: July 13, 2015
Adoption: August 17, 2015

1st Reading: October 3, 2022
2nd Review: October 17, 2022
3rd Review: November 7, 2022
Revised: November 7, 2022

1st Reading: September 18, 2023
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4th Review: December 18, 2023
Revision: